



॥ उत्तिष्ठत जाग्रत प्राप्य वरान्निबोधत ॥

**Shri Gajanan Shikshan Prasarak Mandal's**  
**Toshniwal Arts, Commerce & Science**  
**College, Sengaon, Dist Hingoli**

**Perspective Plan**

For Academic Year

**2011-2012 to 2024-2025**

**'Vision 2025'**



### About the College:

The Hingoli is declared as educationally backward district and this fact is taking into consideration the Honorable President Mr. Brijgopal Toshniwal along with his elite team of the management established Arts and Commerce College in 1993 at Senggaon. Science faculty is the need of new era to compete with the advance age. It is not only necessary to make available science faculty in the taluqa to cope up with new era but also the student belonging from the region also demanded to start Science stream and college has adjoined the Science stream to the existing college from 2009-10. Senggaon is a place, where Higher Education was a distance dream to the student of the nearby area.

### Vision, Mission, Goals and Objective of the College:

#### Vision Statement

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Kantha Upanishad 3/14 chapter of the book

(Uttisthata Jagrata Prapya Barannibodhata).

***"Arise! Awake! Approach the great and learn."***

#### Vision:

All inclusive educational development of the region.

#### Mission:

- To develop the rural students to face challenges of futures and responsible citizen of India.
- To provide an opportunity of higher education with economic and social relevance to the region.

#### Goals and Objective:

- To encourage the rural and tribal students for higher education.
- To create awareness among students, teachers and people regarding emerging social- cultural and environmental issues.
- To impart enough opportunities for students, and teachers for their carrier development.



- To encourage students and teachers to contribute and participate in knowledge based activities.
- To carry forward various extension activities through cultural committee and National Service Scheme (NSS) department for cultivation of core values like national integration, equality, fraternity, humanity, secular, democratic, social ethics, piece etc.
- To make students job efficient and create job skills required for employment and make them self-reliable.
- To cater the needs of diversity students from traditional to scientific approach and develop the same among them.
- To provide scientific knowledge and technical assistance, guidance and training to need based individuals and groups in this area.

### **Introduction of 'Vision 2025':**

The College has prepared a Perspective Plan for the period of Fourteen years commencing from academic year 2011-2012 to academic year 2024-2025 with name of '**Vision 2025**' by taking into consideration the quality indicators of seven criterions determined by NAAC. In the preparation of the Perspective Plan, the Internal Quality Assurance Cell (IQAC) of the college has taken initiatives. Inputs from all stakeholders, their expectations, management policies and goals and objectives of the college are considered as a base for formulation of the perspective plan. The IQAC plays a vital role in maintaining and enhancing the quality of the institution and suggests quality measures. Feedback from all the stakeholders and the recommendations of the IQAC are taken into consideration and innovations are incorporated in perspective plan. Student feedback mechanism, self-appraisal by teachers, introduction of teachers training programmes, encouragement to teachers for research are some of the measures taken for at priority quality sustenance and enhancement as a strategy. For preparing this draft of perspective Plan College invite the expert members from different areas like C.A., Engineers, Academic eminent personality and others. The draft of Perspective Plan has been discussed, reviewed and approved in the local managing committee of the college and Board of Executives of Shri Gajanan Shikshan Prasarak Mandal, Yedari (Camp). It is our sincere efforts to prepare the framework for our collective efforts directed towards the attainment of our goals and objectives and





keep our self ahead the contemporaries. The present Perspective Plan principally based on-

- The NAAC guidelines for ensuring quality aspects in the higher education
- Motto and aims of SGSPM and the college
- Vision and Mission statement of the College
- Quality Policy of the College
- Inputs from stakeholders
- Societal expectations from the college

#### **Think-tank behind Perspective Plan:**

The preparing a perspective plan is very easy but to maintain and cope up with that is very crucial and challenging work for any institution, college take help from experts from various sector, and following is the team behind this 'Vision 2025'

#### ***Members from Management:***

- Mr. B. R. Toshniwal,
- Mr. G. R. Toshniwal,
- Mr. U. M. Shelke

#### ***Members from External Expert:***

- Mr. Anup Shukla (C.A.)
- Mr. Ravi Biyani (Civil Engineer)
- Dr. B. D. Khandare (Academic Expert)
- Dr. S. M. Kolhe (Academic Expert)
- Dr. B. N. Patil (Academic Expert)

#### ***Members from College:***

- Principal
- IQAC, Co-ordinator
- Entire staff as the member of team behind Vision 2025



## **VISION 2025'**

Infrastructure, staffing and institutional capacities of the TACSCS need to be strengthened further. It having building, classroom and teaching learning resources but it are not really sufficient. For the coming time the college have vision to go through the assessment and accreditation process by NAAC for quality enhancement. As per the guidelines laid down by the NAAC the perspective plan is divided into 7 broad criterion. The plan is prepared with following aims and objectives

### **Aims and Objectives of 'VISION 2025':**

Writing a vision document envisages a concerted team effort. Considering the background of our college as an institution imparting quality education in Higher Education field, the College IQAC has identified the broad aim of perspective plan as follows:

- To institute a sustained quality system embedded with a conscious, consistent and programmed action
- To create an enabling academic environment for students embedded with sincerity, discipline and commitment;
- To awake humanity and make them good citizens of the nation.
- To establish globally the brand image of the college
- To emerge as a model college for Higher education.

To achieve these broad aims, a set of following objectives are identified to be achieved through this perspective plan over the next 14 years:

- To uphold continuously good academic performance
- To inculcate learner centric and effective teaching learning process
- To ensure transparency and credibility in the process of students' evaluation
- To develop a comprehensive system of student mentoring and student support
- To take care of horizontal and vertical up gradation of students considering the limits of time and expectations
- To create a research culture in faculty and students.
- To launch value added and skills development programmes improving the employability of students
- To motivate students for self-employment and to enable them to emerge as entrepreneurs




- To involve a friendly, efficient and flawless administrative set up ensuring a smooth day to day functioning
- To empower faculty about emerging trend in their profession for academic advancement.

### **CRITERION-I: CURRICULAR ASPECTS:**

The College is dedicated to ideal of providing quality education to the rural backward area that can be compared with the quality of education given in any urban sophisticated area. It is sensitive to the needs of the changing modern society so introduced career-oriented programmes implemented in phases that suits the needs of the local environment.

- We will conduct periodic audits of the college (in addition to Regular Financial Audit of every year) by inviting team of academic peer experts and action to be initiated on their recommendations.
- We will conduct assessment and accreditation by the NAAC (2<sup>nd</sup> Cycle)
- We are planning to appoint well qualified and experienced teachers against all sanctioned posts through rigorous process of interview and demo lectures as per norms and faculty improvement programmes conducted subsequently.
- To cater the diverse educational needs of the students, college intend to start professional courses like Bachelors of Computer Application (B.C.A.) at UG level and Masters of commerce (M.Com) at PG level that will promote career orientation amongst the students.
- To Introduce Additional Divisions of B.A. and B.Sc. by taking into account the students' demand and need of career oriented specialty programmes,
- Propose to introduce some post graduate courses in Marathi, Economics, Political Science and Hindi enabling the students to continue their higher studies with more options and enhancing employment potential.
- To start Career Orientated Courses to serve job orientated education to the students.
- We will make available and motivate to the faculty to increase the use of innovative teaching and learning resources like LCDs, power point presentations, smart classrooms, Interactive Boards, Computing Laboratory, etc.





To Organize Seminars and Workshops to the college on Relevance of Gandhian Thought, Emerging Trends in Banking & Insurance, Syllabus reforms etc.

To motivate our faculty to participate in curriculum design and development of courses programmes, in Board of Studies of respective subjects.

- We will introduce the mechanism to obtain the feedback on curriculum, its scientific, systematic analysis and interpretation and we will enhance this for effective communication to concerned authorities for revision and restructuring of curriculum.

## **CRITERION-II: TEACHING, LEARNING AND EVALUATION:**

The college has in place a well-defined, transparent admission process based on merit coupled with reservation policy and will continue the same process in future too. The College has tried to keep pace with the development in the field higher education by advocating the modern concept of education having some class room equipped with Interactive board with LCD projector Proposed to consolidate these innovative processes further by encouraging teachers to adopt Information and communication technologies in their day to day academic transaction and adopting more interactive mode of teaching-learning. Teachers be encouraged to adopt effective, interactive instructional techniques that engage students through the use of interviews, focused group discussions, debates, projects, presentations, experiments, practical, internships and e-resources so as to transform the classroom environment into an exciting learning place.

- College plan to start Bridge Course to help the faculty in forming an effective team and achieving the overall goals.
- Visit to higher education institutions, books fairs to have an expose and orientation of latest trends in higher education to the college teachers.
- To formalize on regular basis for the faculty the programmes on use of Computers, English language proficiency building and Research Methodology.
- The staff room needs to be extended due to the increase in number of staff members and it should have faculty reading room that will be utilized for reading, writing and surfing.
- To offer Dual Degree System to our student's college started study center of the Y.C.M.O. University, Nasik and plan to start postgraduate courses under their roof.




- To track the daily teaching and regularity and punctuality in the teaching the college have plan to adopt system of Daily Teaching Diaries which maintain by each faculty member.
- The college will have plan to evaluation of teachers by students by filling in the questionnaire, to develop a mindset among faculty towards accountability, confidence, readiness to receive criticism, openness, sense of introspection and accept the situations to improve their performance in teaching. Review of feedback of students' evaluation of teachers will be considered and suggestions will be given to the teachers for their improvement.
- The college IQAC have plan to strengthen the self-appraisal system of teachers by regularly recording the API score of each teacher by the end of the academic year, which will enable them to realize their academic standard and engage them in various activities to excel in their academic performance.

### **CRITERION-III: RESEARCH, CONSULTANCY AND EXTENSION:**

The institution is known by the achievements of its faculty and students. It therefore proposes to constitute a Research and faculty development Cell with the aim to encourage and support the faculty to undertake Ph.D. under FIP, minor and major research projects funded by UGC, DIST. It is targeted that each department shall undertake at least one minor/major research project. Special attention proposed to be given to provide facilities and efforts be made to promote a research culture among faculty, to encourage faculty to publish in academic forums, and introducing extension activities serving the community through research and extension, which is a social responsibility.

- The college have Research Committee which works under the guidance of the IQAC. And IQAC plans to strengthen the research committee to create research culture in the college.
- The college will conduct regular meetings of the Research Committee to identify the research potential, to promote the research and to prepare the research proposals.
- The research Committee will organize workshops on Research Methodology.
- The research Committee will work to explore collaborative research projects with the industry, NGO and Governmental organizations.




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- College will promote faculty to submit proposal for research grants from UGC, University etc.
  - The college will make continuous efforts to obtain research grants from various funding agencies for Minor and Major Research Project.
  - The college will continue to make an effort to promote research association with universities, industries and institutes.
  - The college will continue to appreciate and to recognize the teachers on successful completion of research projects, research degree programmes and research publications.
  - The college will continue to depute the teachers for research seminars, workshops and training.
  - The college will motivate and appreciate the faculty in case they provide consultancy services.
  - The college will strengthen NSS units.
  - Awareness programmes on health hygiene and personal sanitation, electrical safety, soil testing, environment, cleanliness campaign, energy and environmental conservation campaign and tree plantation, at the adopted area will be organized.
  - To take efforts and motivate alumni association for their registration and try to more strengthen them.
  - College plan to introduce various programmes on needy basis for the people of the region under Institutional Social Responsibility.

#### **CRITERION-IV: INFRASTRUCTURE AND LEARNING RESOURCES:**

Good infrastructure adds to quality of education and also for better campus life. The infrastructure of the College is developed to keep pace with the needs. Care is taken to maintain the building frequently. The infrastructure facilities are put to their maximum use. The college Library is good in its infrastructure, up keeping and management.

- College proposes to make extensions in the building, Renovations and Maintenance of the following to meet the growing needs of the increased enrolment.
- Extension of building to construct managing committee room, Principal's office and IQAC office equipped with furniture, lecture halls, girls and common room.

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- To provide fully equipped auditorium hall with audio visual facilities.
  - To construct the compound wall to entire campus for security.
  - Construct the track for jogging.
  - Construction of Sports Indoor Complex having badminton and Table Tennis courts and for multipurpose activities such as seminars, workshops, conferences, cultural activities, functions, examination etc.
  - Construction of Women's Hostel for girl students.
  - The Laboratories will make well-equipped and maintained and so students are trained well in all practical aspects in their respective subjects.
  - Renovation, maintenance and provision of power back-up for college administrative office, laboratories and seminar hall.
  - Repair and Maintenance of both Boys & Girls students' toilets in college.
  - To setup the Solar Power Plant for interrupted power supply
  - To complete the roof top rain water harvesting for the overcome of water problem
  - Renovation and face lifting of the main entrance of the college
  - We have plan to start the facility to access e-journals through INFLIBNET. Further subscription for International and National level journals, up gradation of internet access and reprographic facility in library is needed.
  - Efforts to obtain infrastructure development, moderation, up-gradation grants from UGC and other external agencies
  - College plan to construct Boys hostel
  - College have plan to expand the building and construct Separate Library building.
  - College having dream and proper planning to well-maintained gardens, well developed botanical garden and well secured firefighting facilities with effective internal communication through intercom facilities.
  - College have plan to complete automation of Library services. Computers at laboratories, offices, Library and departments with LAN. Reading rooms facilities to alumni and outsiders. Specious vehicle parking facility. Efforts to obtain infrastructure development,

#### **CRITERION -V: STUDENT SUPPORT AND PROGRESSION**

The College takes all efforts to maintain academic standards and be a leader in the area. Opportunities are given to the students to display artistic and cultural talents.



The college has adequate support system for overall progress and personality development of students. Further, efforts will be made to consolidate the mechanism to use student feedback for quality enhancement. Career guidance cell, placement cell, students counseling cell be reoriented with a touch of professionalism for its functioning. It is observed that the students are lacking the proficiency in English and communication.

- To start remedial coaching and coaching for entry in services.
- College have plan to strengthen its alumni association by motivating them for registration.
- College plan to sign MoU with various industries for the benefit of the students.
- College will continue their efforts to avail benefit of Scholarship/ EBC or Free ship to each and every student who need.
- The college will establish Health Centre where first aid and basic medical facilities will be made available for the students. The services of doctor will be made available in emergency.
- The college will have a Centre for Career Guidance, Placement and Counseling which will provide career guidance and placement facilities to the students.
- Alumni will be invited for social, cultural and academic programmes of the college.
- The college will continue and try to strengthen Student Grievance Cell to help resolve student grievances.

#### **CRITERION-VI: GOVERNANCE AND LEADERSHIP:**

The College has a well-structured management system Governing Body is on the top management after that Local Management Council is worked then Principal and IQAC Co-ordinator is working and devote their experience for the development of the college,. There are working committees and departments to take care of curricular, co-curricular and extra-curricular activities. There is effective coordination between academic and administrative planning. It has efficient internal coordination and monitoring mechanism.

The Management provides necessary support for effective implementation of all academic activities. The institution practices relevant welfare schemes for all its constituents.



-Proposed to consolidate further the quality management system.

College have decided to continue work for the strengthening of IQAC for better mechanism for Quality development in the college

- IQAC to record every year Comprehensive and effective performance appraisal of faculty as per API and staff through confidential reports. As well as IQAC decided to provide verified API after scrutiny to the faculty member in upcoming years.
- Accelerate to conduct workshops, seminars/ conferences on faculty development and programmes for the development of office administration staff and non-teaching staff of the college.
- Management has strong intention to start some social activities like Eye-checkup camp, Dental Checkup camp for college and villages associated nearby as social responsibility.
- Welfare schemes for staff and students.
- Continuous efforts to obtain development grants from funding agencies such as UGC, MHRD, ICSSR, State Government, University etc.

#### **CRITERION – VII: INNOVATIVE PRACTICES**

The College has an effective Quality Assurance Cell that works under the guidance of the Principal for effective implementation of curricular and extra-curricular activities. The institution is sensitive to the changing educational, social and market demands. The college follows several practices to promote value based education and to inculcate civic responsibilities among students. The teachers are committed for all round development of students and will strengthen it further. Focus shall be on innovative efforts in its academic growth. It must be ensured that the institution displays sensitivity to changing educational, social and market demands, promotes ambience of creativity and innovation by adopting quality management strategies in all academic and administrative aspects. This is essentially required to build the Institutional image that will not only keep the students happy and satisfied but also attract the students from far and wide.

It shall be the institution's efforts to promote value-based education, social responsibilities and good citizenry through various programmes.

- Each day college to ensure that it has a clean campus.

- o Energy conservation by reducing Electricity consumption through installation of LED lights.
- The college will promote eco-friendly campus and will achieve paper less administration.
- o Proposed to promote gender related sensitizing programmes.
- o To avail the schemes of UGC like Entry in services, coaching for NET/SET and remedial Coaching for weak students and students belonging to socially backward communities.
- o The college will encourage innovative practices in the field of teaching-learning strategies.
- o Will regularize and maintain record interaction meet with the stake holders (Parents, Alumni, Teachers and Management members) to elicit the cooperation and understand their concerns in order to bring in community orientation in all the activities of the college.

**Healthy practices:**

Some of the best practices have been taken care of like blood donation camp in college, tree plantation, and energy conservation by using CFL celebration of woman's day, AIDS awareness and environment awareness by NSS. Apart from the above college will actively engage in healthy practices for the students

**Note: - College proposes to undertake most of the development schemes mentioned above by -**

- o **Generating resources from the development assistance of UGC XI Plan and XII Plan (to be applied for).**
- o **Funds of the college with the prior permission of managing committee.**
- o **Contribution by the governing body**



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